

## BIBLIOGRAPHIC INFORMATION

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# **National Economic Action Council**

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Malaysia's Competitive Position:  
Issues, Challenges & Moving Ahead

Steven C.M. Wong  
Institute of Strategic and International Studies  
(ISIS) Malaysia  
[[steve@isis.org.my](mailto:steve@isis.org.my)]

# Malaysia's Competitive Position - 1

|                 | Global    | Growth    | Business  |
|-----------------|-----------|-----------|-----------|
| USA (Memo)      | 1         | 2         | 1         |
| Singapore       | 3         | 6         | 5         |
| Japan           | 10        | 12        | 8         |
| Korea           | 20        | 17        | 24        |
| <b>Malaysia</b> | <b>26</b> | <b>24</b> | <b>23</b> |
| Thailand        | 34        | 36        | 37        |
| China           | 45        | 49        | 57        |
| India           | 65        | 50        | 31        |
| Indonesia       | 71        | 74        | 59        |
| Vietnam         | 74        | 81        | 80        |
| Philippines     | 91        | 77        | 69        |
| Cambodia        | 111       | 112       | 105       |
| TOTAL           | 117       | 117       | 117       |

Source: World Economic Forum 2005

## Malaysia's Competitive Position - 2

| Global competitiveness | Basic     | Efficiency | Innovation |
|------------------------|-----------|------------|------------|
| USA (1)                | 18        | 1          | 1          |
| Singapore (3)          | 3         | 2          | 14         |
| Japan (10)             | 25        | 17         | 2          |
| Korea (20)             | 20        | 20         | 17         |
| <b>Malaysia (26)</b>   | <b>26</b> | <b>25</b>  | <b>25</b>  |
| Thailand (34)          | 34        | 41         | 38         |
| China (45)             | 45        | 62         | 48         |
| India (65)             | 65        | 46         | 26         |
| Vietnam (74)           | 68        | 77         | 79         |
| Indonesia (71)         | 71        | 74         | 55         |
| Philippines (91)       | 81        | 63         | 56         |
| Cambodia (111)         | 104       | 114        | 113        |
| TOTAL                  | 117       | 117        | 117        |

## Malaysia's Competitive Position - 3

| Growth competitiveness | Technology | Institutions | Macroeconomy |
|------------------------|------------|--------------|--------------|
| USA (2)                | 2          | 2            | 2            |
| Singapore (6)          | 10         | 4            | 1            |
| Japan (12)             | 8          | 14           | 42           |
| Korea (17)             | 7          | 42           | 25           |
| <b>Malaysia (24)</b>   | <b>25</b>  | <b>29</b>    | <b>19</b>    |
| Thailand (36)          | 43         | 41           | 26           |
| China (49)             | 64         | 56           | 33           |
| India (50)             | 55         | 52           | 50           |
| Vietnam (74)           | 92         | 97           | 60           |
| Indonesia (81)         | 66         | 89           | 64           |
| Philippines (77)       | 54         | 104          | 71           |
| Cambodia (112)         | 105        | 114          | 104          |
| TOTAL                  | 117        | 117          | 117          |

# Malaysia's Competitive Position - 4

| Business competitiveness | Commercial Ops. | Business Environ. |
|--------------------------|-----------------|-------------------|
| USA (1)                  | 1               | 2                 |
| Singapore (5)            | 14              | 5                 |
| Japan (8)                | 3               | 10                |
| Korea (24)               | 17              | 24                |
| Malaysia (23)            | 24              | 23                |
| Thailand (37)            | 35              | 37                |
| China (57)               | 53              | 58                |
| India (31)               | 30              | 31                |
| Vietnam (80)             | 81              | 77                |
| Indonesia (59)           | 50              | 59                |
| Philippines (69)         | 44              | 78                |
| Cambodia (105)           | 103             | 107               |
| TOTAL                    | 117             | 117               |

## Issues - 1

### Growth competitiveness (24) - Weaknesses

- Government deficit (96)
- Gross tertiary enrollment (63)
- Telephone lines (61)
- Internet hosts (51)
- Government debt (49)
- Irregular payments in public utilities (47)
- Irregular payments in exports and imports (45)

## Issues - 2

### Business competitiveness (23) - Weaknesses

- Extent of bureaucratic red tape (101)
- Freedom of the press (83)
- Centralization of economic policymaking (80)
- Nature of competitive advantage (54)
- Soundness of banks (48)
- Telephone/fax infrastructure quality (45)
- Hiring and firing practices (43)

## Issues - 3

### Most Problematic Factors Doing Business (23)

- Access to financing
- Foreign currency regulations
- Inefficient government bureaucracy
- Tax regulations
- Poor work ethic in national labor force
- Corruption
- Restrictive labor regulations
- Inadequately educated workforce
- Tax rates

## Challenges - 1

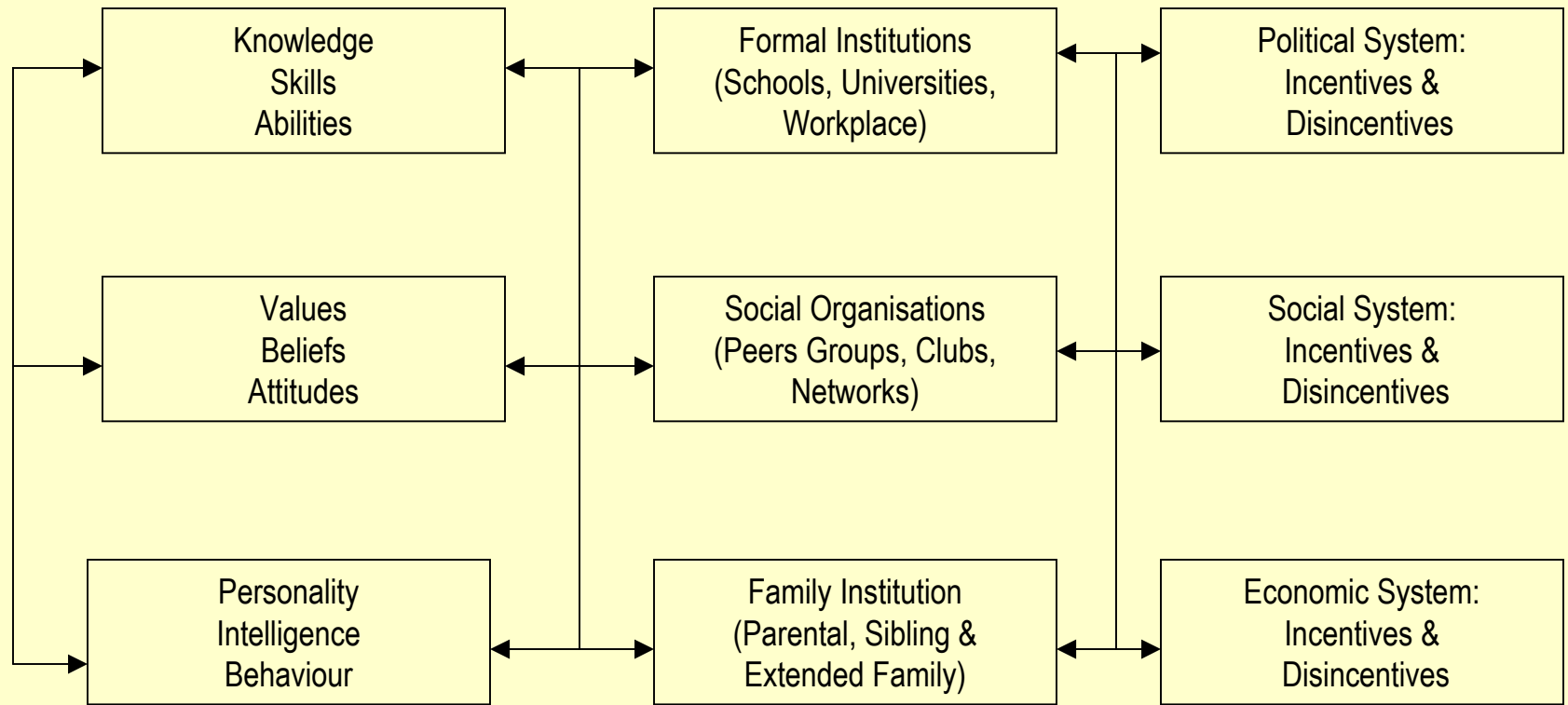
- Encourage key industries that create value and can sustain above-normal returns
- Achieve tangible results in human resource development, especially in sciences, engineering and technology
- Foster sustained investor confidence as evidenced by high investment growth and price-earning multiples
- Score successes in research & development and therefore driving ideas, product, processes and technologies
- Redeploy capital and labour from low to high productivity sectors at a rapid rate – facilitate mergers & acquisitions

## Challenges - 2

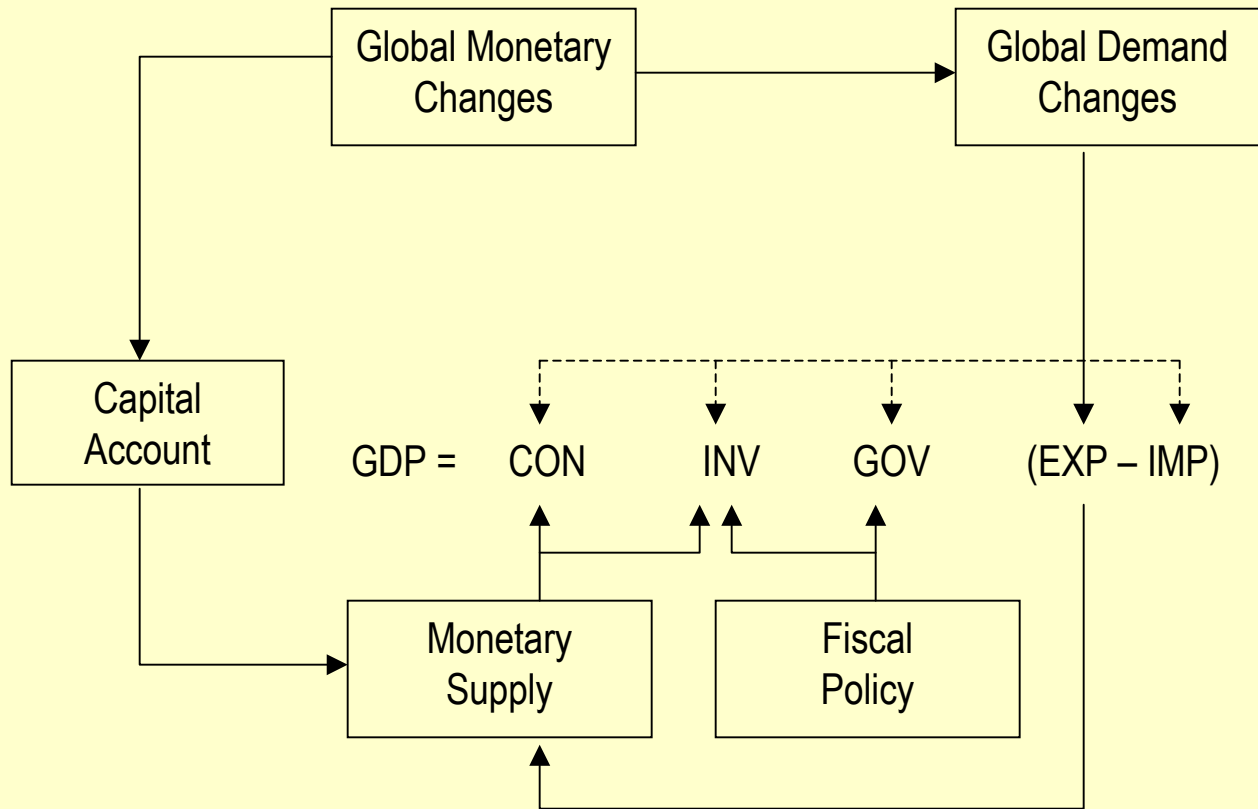
- Reduce dependence on government spending and subsidies to generate economic activity and employment
- Optimise the regulatory burden – ‘less is more’ not ‘less is nothing’
- Develop organisations that are lean and flexible enough to respond to fast-breaking changes and developments
- Cultivate management decision-making and systems that are effective and operate cross-culturally
- Abandon gradually the ‘3 Lows’ philosophy – Low interest rates, Low exchange rates & Low wage rates – these equate to Low value-added and productivity

## Challenges - 3

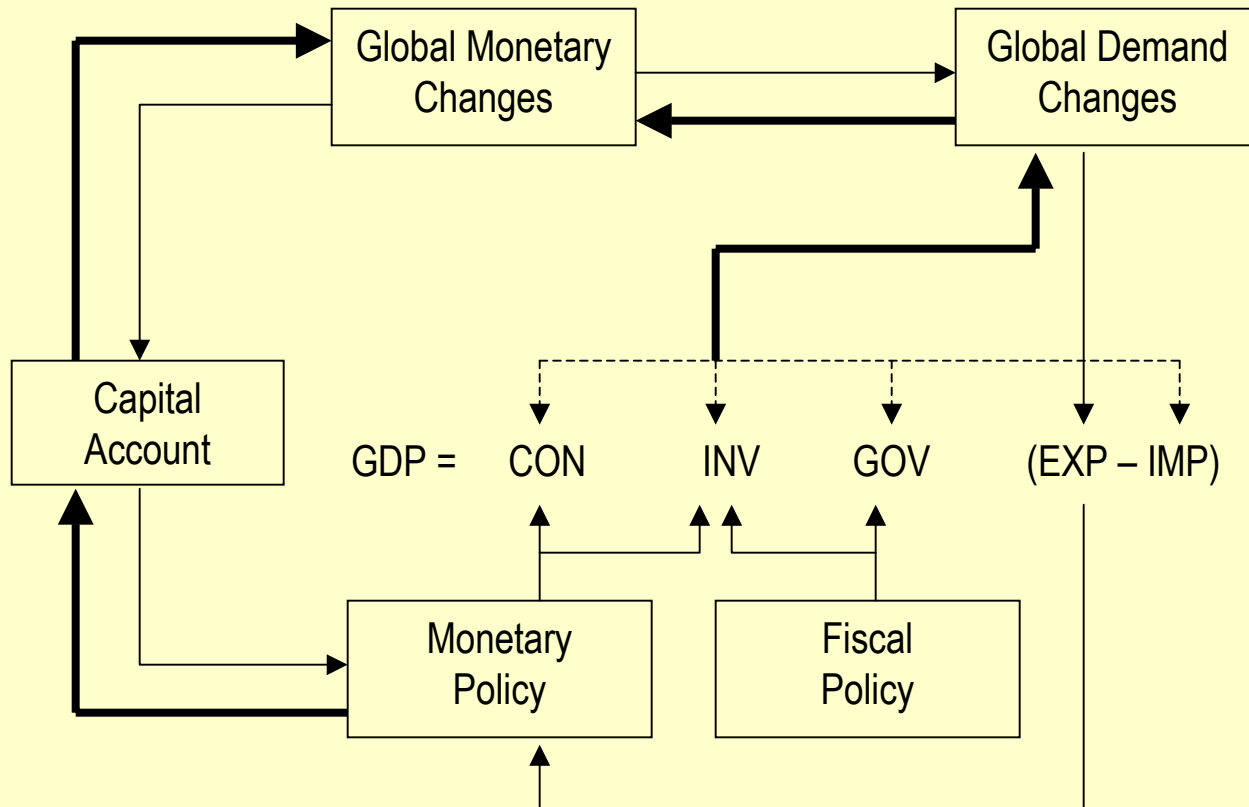
- In short: Get political, social and economic incentives & disincentives right, strengthen institutions & emphasise human development



# The Way Ahead - 1



# The Way Ahead - 2



## The Way Ahead - 3

- Economic expansion but with much greater downside: Economic safety is an issue
- Financial jolts and disruptions (hopefully nothing more serious): Risk management is paramount
- The race for resources, technology, skills and knowledge will intensify: Strategic control of resources is essential
- Trade will be increasingly interrupted/truncated as a result of bilateral government activism: Regionalism offers relief
- Industries are becoming more concentrated even as competition goes into hyper-drive: Economic marginalisation is a real danger

## The Way Ahead - 4

- Business process reengineering opens vast opportunities but only to the quick, efficient and responsive: Bureaucracy will be more lethal
- Leadership and management systems, styles and quality are going to be stress tested by change and diversity: Learn & adapt or leave
- Corporations are the real economic assets of a nation: Neglect or overprotect them at your peril
- Smart, safe and value-adding M&As are essential for Malaysia's growth: It is investment quality that will determine economic futures
- Governments need to be more aggressive in pursuit of their corporations interests abroad: Civil service philosophy needs to change

## The Way Ahead - 5

- Shifts to higher value-adding economies is associated with globally competitive compensation: Prepare to pay and reward
- Knowledge content of products and services must increase if there is not to be industrial 'hollowing-out': Content, content, content
- Acquiring knowledge and technology is one element of the equation: Moulding core values, beliefs and attitudes is vitally important
- Human resources: Develop it or lose it! (to other countries)